



TwincraftSkincare

Apprenticeship Program

Twincraft Skincare's Apprenticeship Program is for high school seniors and recent graduates who are interested in learning a trade AND getting paid!

The first three months

Will begin as a paid internship at \$17.50/hour, where participants will gain experience in different manufacturing positions of interest.

Next steps

Following successful completion of the internship, participants will be eligible for full-time employment through our 9 month Apprenticeship Program!

Looking to the future

We're passionate about supporting our employees both personally and professionally. By celebrating your unique strengths and embracing curiosity & creativity in the workplace, we cultivate an environment with endless opportunities to learn and grow!

To learn more, please contact Sarah Oughton in Human Resources at sarah.oughton@twincraft.com



Apprenticeship Opportunities

- Warehouse shipping & receiving products
- Quality inspecting products
- Batch mixing products
- Line Lead guiding production line
- Machine Setup setting up & troubleshooting equipment



As an Apprentice, participants will receive:

- Medical, dental & vision insurance
- 401(k) matching up to 5%
- Annual reimbursement of hunting and fishing licenses
- Paid time off
- Four-day work schedule and a weekly paycheck
- And much, much more!

At Twincraft, they really invest in you. You're not just a number, they want to see you grow.

- Ryan Martin, Senior Production Operator

I feel taken care of, I feel like I'm part of a family, and I definitely feel valued at Twincraft Skincare.

- Courtney Griswold, Quality Technician



VISIT US

HQ & Bar Soap Manufacturing Facility

2 Tigan Street
Winooski, VT 05404

Skincare Manufacturing Facilities

34 & 36 River Road
Essex Junction, VT 05452

www.twincraft.com