

Shift Supervisor - Production

Twincraft (www.twincraft.com) is a dynamic customer-focused company dedicated to creating private label soap products. Our client list includes Aveda, Victoria Secret, Estee Lauder, Mary Kay and Avon. We are seeking an individual to provide leadership on our Production floor.

In this role, you will be responsible for effectively planning, coordinating and managing the Soap Batching and Pressing activities for maximum productivity, highest quality and an eye on cost containment.

Primary responsibilities include:

- Manage and train employees to anticipated work volumes, while maintaining direct labor costs as a percentage of sales at or below budgeted levels.
- Support and implement procedures to bring all manufacturing departments into compliance with cGMP and Quality requirements.
- Support job-step program for each area with associated training Standard Operating Procedures (SOPs), and manage the training to maximize employee learning, productivity, and advancement of skill level and knowledge. Assure that all employees are trained in applying the companies quality standards and safety policies and practices.
- Motivate and encourage employees to attain production goals for each line.
- Work with New Product Development and the Formulation Lab to develop products with minimal labor requirements, while maximizing customer satisfaction. Develop and implement procedures to increase output, reduce rework and improve quality.
- Coordinate with Maintenance and Engineering regarding necessary mechanical repairs, development of new devices and equipment modifications to increase output and/or reduce labor requirements.
- Provide leadership to others through example and sharing of knowledge/skill.

Qualified candidates will have an Associate's degree and a minimum of five years' supervisory experience in a fast-paced Production environment. Job shop experience a plus. Candidates must be confident to take initiative, problem-solve and drive communication and service with internal and external customers. Must have solid computer skills (Excel/Word).

This position is located in Winooski, Vermont. We offer an open management environment that is fun and challenging that allows employees to grow. Excellent compensation and benefits. To apply, please send cover letter and resume with "Shift Supervisor" in the subject line to jobs@twincraft.com or fax to (802)655-3231.