

Product Development Leader

Twincraft Soap (www.twincraft.com) is a dynamic and customer-focused company dedicated to creating innovative soap and personal care products. Our clients include Aveda, Mary Kay, Avon, Estee Lauder, CVS and Victoria's Secret. We are seeking a technically savvy individual to work in a team environment with our product development process.

In this role, you will lead all aspects of innovative, product development, including bar soap formulation, ingredient selection, stability testing and packaging development to deliver timely launches of new products.

Specific responsibilities include:

- Team with Packaging to work professionally with Sales and the Customer directly to provide Technical, Formulation and Packaging support on bar soap projects.
- Source innovative raw materials and processing aids from outside vendors.
- Initiate and Lead trial runs. Make decisions (i.e. adjust process conditions) during trial, and formally report results.
- Ensure the accuracy of formulas created by Lab Technicians; review look, performance, stability and formula prior to submission to sales.
- Ensure the accuracy of packaging specifications through trial and protocols.
- Notify Sales & Production of red-flag formulas: formulas that can potentially have processing issues in production; contact Maintenance regarding any packaging challenges.
- Advise MML in authorizing production allowances or substitutions.
- Perform bar efficacy testing such as foam volume, wear rate, wet crack testing, fragrance lift, etc.
- Conformance to regulatory and company policies and procedure as well as good housekeeping practices.
- Create Specifications for all raw materials and packaging that are used in production
- Perform weekly stability test on soap formulas and report to sales
- Complete Regulatory documentation as required by customers – Ingredient Declarations, MSDS's, Quantitative Formula Breakdowns.

Qualified candidates will have a BS in Food Science or general sciences and a minimum of 2 years experience in product development. The position requires project management savvy and effective communication skills in a fast paced environment while handling multiple projects.

This position will report into the VP of Technical Services and will be based in our Winooski, Vermont office. Twincraft offers an open management culture that is fun and family-oriented. We even bowl frozen turkeys and toss eggs (company events). To apply, please forward your resume to jobs@twincraft.com or fax to (802)655-3231.